Flowchart

This flowchart summarises the steps that could most usefully be taken when a student or applicant discloses a pregnancy.

STEP 1

Student consults their GP and other appropriate services and considers disclosing their pregnancy to their Department/Faculty, particularly where elements of their programme of study present risk to the health and safety of the student or child

STEP 2 (a)

Taught Students

A tripartite meeting is set up between (1) the student, (2) their personal tutor, or another trusted member of departmental staff, and (3) a member of staff from Student Services to discuss the implications of their pregnancy to their course of study.

STEP 2 (b)

Research Students

A tripartite meeting is set up between (1) the student, (2) their research supervisor or another trusted member of departmental staff, and (3) a member of staff from Student Services to discuss the implications of their pregnancy for their programme of study.

STEP 3

The tripartite group considers the implications of the pregnancy for the course of study – and ensures that an appropriate risk assessment is completed for any potentially hazardous elements of the programme of study, including course placements, study abroad and fieldwork.

STEP 4

Student explores any potential implications of agreed flexibilities on payment of tuition fees with the University's Student Finance team.

STEP 5

Academic Department (Personal Tutor/Research Supervisor) and Student Services completes and agrees a Student Support Plan detailing agreed flexibilities and support that will be in place for the student.

STEP 6

Staff member overseeing the support arrangements to communicate the support plan to the Personal Tutor/Research Supervisor and other relevant teaching staff and/or examination boards, as appropriate.

STEP 7

Student and member of staff jointly monitor agreement and any risk assessments throughout the pregnancy and agree further adjustments if the need arises.